

NEW MANAGERS PROGRAMME

PROGRAMME OVERVIEW

The New Managers Programme is aimed at new managers and technical specialists transitioning from leading self to leading a team, for example, supervisors, team leaders, specialists and consultants.



MODULES

- Self-awareness
- Conscious Leadership
- Emotional Intelligence
- Crucial Conversations
- Dynamics of a Team Leader
- Understanding Project Management
- Foundations in Finance
- Introduction to Operations Management
- Innovative Thinking

ENTRY REQUIREMENTS

- 1-2 years entry-level management experience
- Matric certificate

PROGRAMME STRUCTURE

Face to Face: 5.5 contact days over 3 months.

Virtual: weekly sessions over 4 months.

*4 hours per virtual session

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By applying insights in real time, participants will quickly navigate the demands of the new leader.

OUTCOMES

- Lead yourself and your team effectively.
- Harness personal power to make decisions in the context of your environment.
- Understand key general management principles.
- Gain deep introspective understanding of the self, and work together in the development of a high-performing team.

METHODOLOGY

- More focus on experiential learning and application of learning.
- Including action learning projects, deep transformative learning and behaviour shifts.
- We focus on you, as a holistic person integrating your intellectual, emotional, spiritual (your purpose), physical, financial and network intelligences.
- Know yourself first, lead yourself better and lead your team.

20%

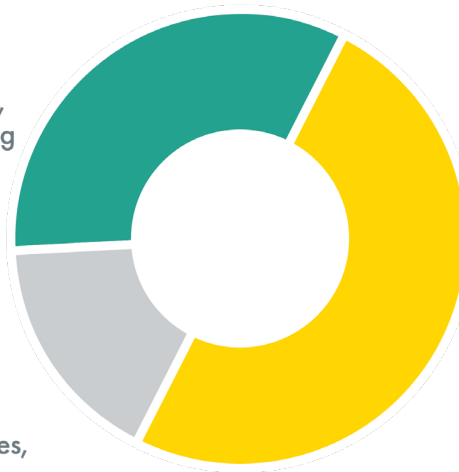
Social Learning

Communities, networks, coaching and mentoring

10%

Formal Learning

Learning courses, classes, and training programmes



70%

Experimental Learning

New and challenging experiences