



Sandton



Singapore



South Africa



Dubai



Regenesys

**PUBLIC SECTOR
INTERNATIONAL
LEADERSHIP
DEVELOPMENT
PROGRAMME**

INTRODUCTION

In October 2022, Cabinet approved the National Framework towards the Professionalisation of the Public Sector which is a major step to fulfil one of the critical conditions set in the National Development Plan Vision 2030 for the establishment of a capable and developmental state. The NDP states that the Public Sector must be professionalised.

The journey towards the professionalisation of the Public Sector cannot be the responsibility of the National School of Government and the Department of Public Service and Administration alone, it will require all Public Sector leaders to be at the forefront of this change.

The values and principles of public administration represent the building blocks of a developmental state and a capable and professional public service. Therefore, building a capable and professional public service can only be realised through a form of public leadership in which public officials and public servants become stewards of the constitutional rights, values, and principles.

This level of public value orientation and leadership must embody the collective with the obligation of senior administrators to shift their thinking towards the mobilisation and empowerment of others.

THE AIM OF THE ILDP IS TO

Build capacity for the professionalisation of the Public Sector and a Public Administration reimagined.

- 1 Conscious public sector leadership
- 2 Ability to build and maintain infrastructure for service delivery
- 3 Efficient management of resources
- 4 Professional conduct
- 5 Managing performance and consequences for non-performance
- 6 Ability to lead change and transformation



PROGRAMME OVERVIEW

BLOCK 1

South African Block

Month 1 – Authentic Leadership

Month 2 – People

Month 3 – Service Delivery

Month 4 – Professionalism

Month 1 to 4
Changing Organisational Culture

BLOCK 2

International Block 1

Singapore Visit

Month 5

BLOCK 3

International Block 2

Dubai Visit

Month 6

- **Networking and Collaboration**
- **Personal Reflection and Personal Mastery Development**
- **Academic Development**
- **International Exposure to Best Practice**
- **Leadership Coaching for 6 Months**

DURATION OF PROGRAMME

6 months

- 13 Days at Regenesys Business School over 4 Months (February to May 2024)
- International Study Tour: Singapore (June 2024) - 7 Days
- International Study Tour: Dubai (July 2024) - 7 Days
- Final Project Reporting (August 2024)

WHO SHOULD ATTEND?

Middle and Senior Managers, or equivalent levels, in the public sector, from Deputy Director and above in the public service, or equivalent positions in Local Government, Public Entities, and State-Owned Companies.

SELECTION CRITERIA

- A minimum of NQF Level 7 qualifications
- Not older than 55 years, 50% of the cohort must be less than 45 years
- Average of 10 years working experience
- Consistently exceeding performance targets in the past three years
- Has never been found guilty or implicated in an allegation of misconduct in the past five years
- Has no criminal record
- A 50:50 gender balance will be applied



HOW TO APPLY



- Candidates may express their interest to the Head of their institution or be nominated by the head of the institution. However, the selection panel will make the final recommendations.
- The application or nomination must include a motivation letter of up to two pages by the candidate and a detailed CV of the applicant.
- Selection of the participants will be conducted by a selection panel established by the DPSA.
- Participants are expected to sign a contract committing to attending classes, completing all projects and exercises assigned to them. Additionally, they agree that if they withdraw from the programme, they will be personally liable to repay the full programme costs.
- Completed applications, including motivation letter, CV and head of institution endorsement, can be sent to: ce@regenesys.net

ASSESSMENTS IN THE PROGRAMME

- Each module has an individual assignment
- There is a group action learning assignment
- The final result is the average of group and individual assignments per participant
- Only the top 6 performing students will be sponsored to attend the international travel trips

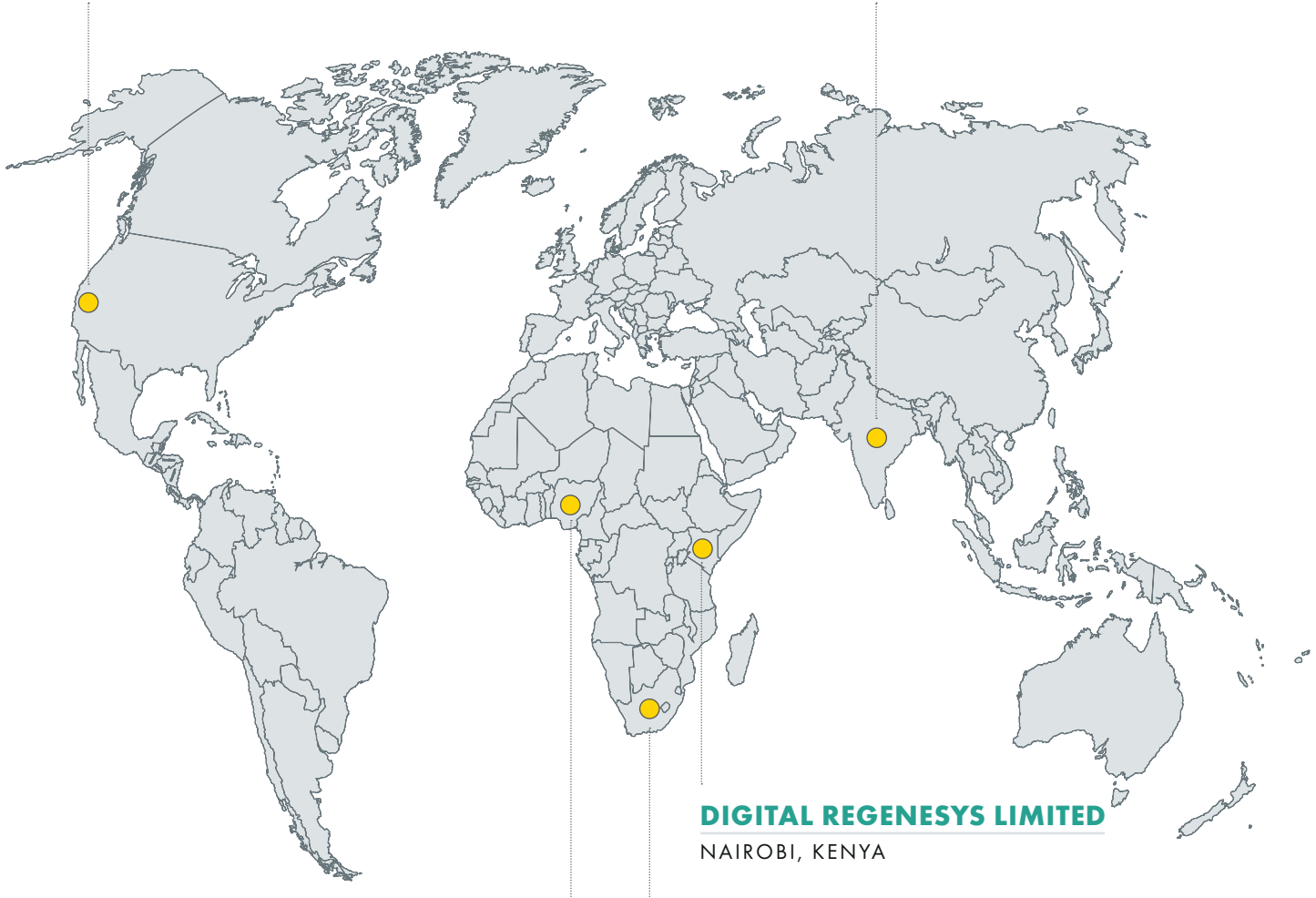
OUR LOCATIONS

DIGITAL REGENESYS CORPORATION

SILICON VALLEY, USA

REGENESYS INDIA

MUMBAI, INDIA



REGENESYS NIGERIA

LAGOS, NIGERIA

DIGITAL REGENESYS LIMITED

NAIROBI, KENYA

REGENESYS CORPORATE EDUCATION

SANDTON, SOUTH AFRICA



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