



# INTERNATIONAL EXECUTIVE LEADERSHIP PROGRAMME

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**LEADING IN A DIGITALLY DISRUPTIVE GLOBAL ECOSYSTEM**

10 Months | Immersive Learning Experience | Face-to-Face/Virtual



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## OVERVIEW

Are you challenged by the rapid pace of digital disruption and as an executive leader looking to transform your organisation/function into a sustainable business primed for growth?



## WHY OUR PROGRAMME?

This international development journey equips you to lead change in both a local and global context, characterised by digital innovation. It is designed to build leadership capabilities to navigate, lead, and innovate in a fast-evolving, digitally disruptive global ecosystem.

We will take you through immersive learning experiences through international travel to economic hubs Mumbai and Singapore.

This course will give you practical skills and insights to navigate diverse markets, foster cross-cultural collaborations, and drive innovation.

This programme is for executives in Human Resources (HR), Marketing, Operations, Finance, Business Strategy, and others.



## PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you to:

- Digital leadership and strategic foresight to navigate digital disruption and future-proof your business;
- Leadership agility and adaptive decision-making skills;
- The skills to equip other leaders to manage and inspire global, virtual teams and build high-performance cultures; and
- Innovation leadership and sustainable growth strategies to foster innovation while balancing ethics and sustainability for long-term growth



## PROGRAMME DETAILS:

- 15 days of training (excluding travel component)
- 8 days of travel (to Mumbai and Singapore)
- Face-to-face delivery
- Immersive learning experiences



# PROGRAMME DESIGN

## Block 1: Digital Leadership & Strategic Foresight

**Objective:** Equip leaders with the mindset and skills to lead digital transformation, think strategically in times of disruption, and prepare their organisations for the future

### Module 1.1: Understanding Digital Disruption and Innovation

**Core Capability Outcome:** Ability to anticipate the impact of digital trends and disruptions on business models.

**Key Outcomes:**

- Deep understanding of key digital technologies (AI, IoT, Blockchain, etc.)
- Recognition of the opportunities and threats posed by digital disruption
- Develop a framework for assessing digital risks and opportunities

### International Trip: (4 days in Mumbai and 4 days Singapore)

### Module 1.2: Strategic Foresight and Future-Readiness

**Core Capability Outcome:** Strategic thinking and long-term planning in volatile environments.

**Key Outcomes:**

- Learn scenario planning to anticipate market changes
- Build agility in strategy development
- Align innovation strategies with organisational goals

### Module 1.3: Leading Digital Transformation

**Core Capability Outcome:** Leadership of successful digital transformation initiatives.

**Key Outcomes:**

- Develop a roadmap for digital transformation for small, medium to large organisations
- Understand organisational resistance and change management
- Stakeholder-mapping and building a change management plan for your organisation
- Manage stakeholder buy-in and continuous improvement processes

Foster a culture of innovation and digital fluency across teams.

## Block 2: Innovation Leadership and Sustainable Growth

**Objective:** Cultivate innovation leadership to drive sustainable growth in a rapidly changing, digitally disrupted global environment.

### Modules 2.1: Fostering a Culture of Innovation

**Core Capability Outcome:** Lead organisational innovation and foster creativity.

**Key Outcomes:**

- Develop frameworks for encouraging innovation at all levels
- Learn tools and processes for ideation and creative problem-solving
- Build an organisational culture that values experimentation and risk-taking

### 2.2: Sustainable and Ethical Business Models

**Core Capability Outcome:** Lead ethically and sustainably in the face of digital advancements.

**Key Outcomes:**

- Understand the ethics of AI, data privacy, and digital sustainability
- Incorporate sustainable practices into innovation strategies
- Balance business growth with business sustainability (ESG)

## Block 3: Leadership Agility and Adaptive Decision-Making

**Objective:** Build leadership agility to respond to fast-paced changes and complex decision-making environments that emerge in a globally connected and disruptive ecosystem.

### Modules 3.1: Agile Leadership Mindset

**Core Capability Outcome:** Flexible leadership mindset to respond to rapid market changes.

**Key Outcomes:**

- Embrace a growth mindset to drive business impact
- Develop adaptability and resilience in leadership

## PROGRAMME DESIGN

Building agile ecosystems for business advancement

### 3.2: Data-Driven Decision-Making

**Core Capability Outcome:** Leverage data and analytics for strategic decision-making.

**Key Outcomes:**

- Integrate data analytics into business strategy
- Foster a data-centric culture
- Learn tools for real-time decision-making

### 3.3: Crisis Leadership and Resilience

**Core Capability Outcome:** Ability to lead through crises and build organisational resilience.

**Key Outcomes:**

- Develop crisis management strategies and protocols
- Strengthen emotional intelligence for crisis leadership
- Build team resilience through effective communication and trust

## Block 4: Creating and Leading Cross-Functional, Dynamic, and High Performing Teams

**Objective:** Develop advanced people management and team leadership skills to build high-performance teams that thrive in a digital and globally distributed workplace.

### Modules: 4.1: Leading Virtual and Distributed Teams

**Core Capability Outcome:** Ability to lead high-performance teams across geographical and virtual boundaries.

**Key Outcomes:**

- Master the principles of effective remote leadership
- Develop virtual team collaboration and communication strategies
- Foster inclusive and diverse digital global workplaces

### 4.2: Coaching for Performance & Growth

**Core Capability Outcome:** Coaching and mentoring capabilities to enhance individual and team performance.

**Key Outcomes:**

- Develop coaching frameworks to improve team productivity
- Learn feedback and performance management techniques
- Build a culture of continuous learning and growth

### 4.3: Leadership Communication & Influence

**Core Capability Outcome:** Strengthen leadership communication and influence in digital and global environments.

**Key Outcomes:**

- Master communication skills for virtual, global, and diverse teams
- Develop strategies for influencing stakeholders and cross-functional teams
- Enhance storytelling skills for leadership impact

