

SHAPING C-SUITE:

WOMEN LEADING BUSINESS

2 Months | Immersive Learning Experience | Face-to-Face/Virtual

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OVERVIEW

Ready to break barriers and elevate your leadership presence in the c-suite?

Glass ceilings for women are real, but glass is breakable. This programme is aimed at women professionals at senior levels who are looking to shatter glass ceilings and to create a 'new normal' in the workplace.



WHY OUR PROGRAMME?

In this programme we deal with the particulars of navigating senior leadership in a male-dominated corporate world.

The programme involves neuro-zone analysis giving you the opportunity to understand your profile and degree of resilience. It empowers you to harness your capacity for high performance and offers insights to handle complex challenges and to drive meaningful change.



PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you to:

- Lead with authenticity and resilience in male-dominated environments
- Cultivate strategic insight, drive innovation, and enhance leadership adaptability
- Gain and harness influence at the board and executive level
- Build your networks to enhance your leadership impact
- Negotiate effectively in critical, high-impact situations
- Lead transformative change within your organisation and impact society positively

PROGRAMME DETAILS:

- 6 days of training over 2 months
- Face-to-face or virtual Instructor Lead Training (vILT) delivery
- Immersive learning experiences

BLOCK 1 SELF-MASTERY AND IMPACTFUL TEAM LEADERSHIP (2 DAYS)

- 1.1 Lead self and lead teams
- Conceptualising women's leadership legacy and long-term impact
- Finding the calm: applying emotional and spiritual intelligences in male dominated environments
- Navigating imposter syndrome and overcoming self-limiting beliefs
- Advanced strategic thinking and decision-making frameworks
- The science behind neuro-zone analysis and resilience: understanding brain zones and their functions





- Neuroplasticity: how the brain adapts to your thoughts, stress, learning, and leadership challenges
- Leading with purpose beyond career success: case study analysis of fortune-500 companies led by women
- Setting team objectives and performance standards
- Managing performance through critical conversations,
- Managing and leading diverse teams

Block 2: Lead Organisation: Influence, Power, and Negotiation (continued)

2.2 Data-Centred Leader

- Global mega-trends shaping business strategy
- Advanced data-driven financial analysis for executive decision-making
- Global and financial data insights to inform organisational strategy
- Ethical perspectives and frameworks to shift organisational cultures toward greater inclusion, fairness, and integrity
- Managing mergers, acquisitions, and capital investments
- Evaluating long-term impacts on society and the environment when making strategic choices

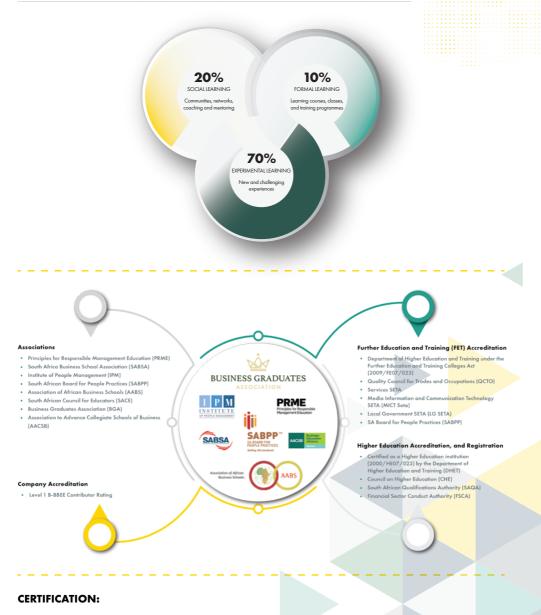


Block 2: Lead Organisation: Influence, Power, and Negotiation (4 days)

2.1 Navigating Corporate Governance, Ethical Leadership, and Strategic Influence

- The woman in the boardroom: executive influence and power dynamics
- Corporate governance and risk management
- Ethical leadership: balancing business goals with ethical implications of decisions for employees and external stakeholders
- Allyship: Building strategic alliances and expanding networks
- High-stakes negotiation tactics for executive women

LEARNING METHODOLOGIES, ALIGNMENT AND PROGRESSION



• Certificate of Completion from Regenesys Corporate Education

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All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

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