



SHAPING C-SUITE:

WOMEN LEADING BUSINESS

2 Months | Immersive Learning Experience | Face-to-Face/Virtual





OVERVIEW

Ready to break barriers and elevate your leadership presence in the c-suite?

Glass ceilings for women are real, but glass is breakable. This programme is aimed at women professionals at senior levels who are looking to shatter glass ceilings and to create a 'new normal' in the workplace.



WHY OUR PROGRAMME?

In this programme we deal with the particulars of navigating senior leadership in a male-dominated corporate world.

The programme involves neuro-zone analysis giving you the opportunity to understand your profile and degree of resilience. It empowers you to harness your capacity for high performance and offers insights to handle complex challenges and to drive meaningful change.



PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you to:

- Lead with authenticity and resilience in male-dominated environments
- Cultivate strategic insight, drive innovation, and enhance leadership adaptability
- Gain and harness influence at the board and executive level
- Build your networks to enhance your leadership impact
- Negotiate effectively in critical, high-impact situations
- Lead transformative change within your organisation and impact society positively



PROGRAMME DETAILS:

- 6 days of training over 2 months
- Face-to-face or virtual Instructor Lead Training (vILT) delivery
- Immersive learning experiences

PROGRAMME DESIGN

BLOCK 1 SELF-MASTERY AND IMPACTFUL TEAM LEADERSHIP (2 DAYS)

1.1 Lead self and lead teams

- Conceptualising women's leadership legacy and long-term impact
- Finding the calm: applying emotional and spiritual intelligences in male dominated environments
- Navigating imposter syndrome and overcoming self-limiting beliefs
- Advanced strategic thinking and decision-making frameworks
- The science behind neuro-zone analysis and resilience: understanding brain zones and their functions



Block 2: Lead Organisation: Influence, Power, and Negotiation (continued)

2.2 Data-Centred Leader

- Global mega-trends shaping business strategy
- Advanced data-driven financial analysis for executive decision-making
- Global and financial data insights to inform organisational strategy
- Ethical perspectives and frameworks to shift organisational cultures toward greater inclusion, fairness, and integrity
- Managing mergers, acquisitions, and capital investments
- Evaluating long-term impacts on society and the environment when making strategic choices

BLOCK 1 SELF-MASTERY AND IMPACTFUL TEAM LEADERSHIP (continued)

- Neuroplasticity: how the brain adapts to your thoughts, stress, learning, and leadership challenges
- Leading with purpose beyond career success: case study analysis of fortune-500 companies led by women
- Setting team objectives and performance standards
- Managing performance through critical conversations,
- Managing and leading diverse teams



Block 2: Lead Organisation: Influence, Power, and Negotiation (4 days)

2.1 Navigating Corporate Governance, Ethical Leadership, and Strategic Influence

- The woman in the boardroom: executive influence and power dynamics
- Corporate governance and risk management
- Ethical leadership: balancing business goals with ethical implications of decisions for employees and external stakeholders
- Allyship: Building strategic alliances and expanding networks
- High-stakes negotiation tactics for executive women

LEARNING METHODOLOGIES, ALIGNMENT AND PROGRESSION



Associations

- Principles for Responsible Management Education (PRME)
- South Africa Business School Association (SABSA)
- Institute of People Management (IPM)
- South African Board for People Practices (SABPP)
- Association of African Business Schools (AABS)
- South African Council for Educators (SACE)
- Business Graduates Association (BGA)
- Association to Advance Collegiate Schools of Business (AACSB)

Company Accreditation

- Level 1 B-BBEE Contributor Rating



Further Education and Training (FET) Accreditation

- Department of Higher Education and Training under the Further Education and Training Colleges Act (2009/FE07/023)
- Quality Council for Trades and Occupations (QCTO)
- Services SETA
- Media Information and Communication Technology SETA (MICT Seta)
- Local Government SETA (LG SETA)
- SA Board for People Practices (SABPP)

Higher Education Accreditation, and Registration

- Certified as a Higher Education institution (2000/HE07/023) by the Department of Higher Education and Training (DHET)
- Council on Higher Education (CHE)
- South African Qualifications Authority (SAQA)
- Financial Sector Conduct Authority (FSCA)

CERTIFICATION:

- Certificate of Completion from Regenesys Corporate Education

All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

