

# DRIVING BUSINESS SUSTAINABILITY THROUGH ENVIRONMENTAL, **SOCIAL AND GOVERNANCE (ESG)**

5 Days of Training Over 5 Weeks | Face-to-Face and Virtual Lead Training (vILT) Delivery

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# **OVERVIEW**

Are you struggling to balance profit versus business growth and sustainability?

Are you ready to lead the change towards a sustainable future while boosting your business's competitive edge?

The growing impact of climate change and the responsibility to address this global crisis has firmly captured the attention of governments, regulators, corporate leaders, and society at large. New legislation and reporting standards for a sustainable future are driving businesses to adapt and evolve

# WHY OUR PROGRAMME?

This course will benefit you (and your organisation) by empowering you to:

## **BE COMPLIANT**

Apply best practices in climate reporting

# **GET RECOGNITION**

Add a Climate Licence to your designation profile

## ACT ETHICALLY

Executives are called to understand the nature of climat problems, constraints and possible solutions

#### SHOW COMMITMENT TO A JUST TRANSACTION

Understand and apply the Just Transaction Framework

#### **SECURE FUNDING**

Sustain and increase your business's investment opportunities by addressing and reporting correctly on environmental issues

#### **ENSURE LONGEVITY**

Understand your contribution to social, business and environmental health determinants

## SUSTAIN A GREEN REPUTATION

Protect your business against accusations of greenwashing and the potential reputational risk of climate change, tied to changing customer, investor and community perceptions

## UNDERSTAND ECONOMIC IMPACT

Consider the impact on profit, taxation and the dramatic effects on South African economic systems due to the commitment of the Presidential Climate Commission

## **STAY COMPETITIVE**

Lead the way with specialising in Climate Control and equip yourself to take your company forward in a net-zero world

# **PROGRAMME DETAILS:**

- 5 days of training over 5 weeks
- Face-to-face/virtual Instructor Lead Training (vILT) delivery





# **PROGRAMME DESIGN AND LEARNING OUTCOMES**

#### Block 1: Climate change and the economy

- Understanding the nature and context of ESG within the country and globally
- Identify 'climate change' and 'global warming' and the factors that are believed to cause these trends
- Recognise the potential economic impacts of climate change
- Explain 'net-zero' conceptually, its economics and related organisational pursuit thereof

### Block 3: Risk Management

- Identify and assess the enterprise-wide risks associated with climate change
- Evaluate financial risks associated with climate change
- Do scenario analysis
- Develop mitigation strategies
- The 'Green Swan': an introduction to climate change science

## Block 5: Climate Change and People Perspective

 Understand how the 'People Perspective' brings together the workforce considerations that impact all ESG strategies, from Diversity and Inclusion to greening your employment contracts

## Block 2: Climate Governance

- Understand the principle of 'Inclusive Capitalism'
- Discuss effective and ethical leadership
- Explain tools used for engaging the board and executive team in accounting for sustainability
- Analyse the impact of climate change on strategic initiatives
- Understand the legal and regulatory influences, including the Draft Bill on Climate Change
- Explain business resilience, consideration, and action plans to accommodate climate change

#### **Block 4: Climate Reporting and Disclosures**

- Understand how companies supplement their traditional financial statements with non-financial analysis disclosures that highlight ESG issues
- Identify the potential benefits of strong sustainability reporting practices, and the potential pitfalls of 'greenwashing'
- Explain disclosure practices that are consistent with leading sustainability reporting frameworks

# ACCREDITATIONS AND ASSOCIATIONS

# 15 CPD Points for SABPP Members Only

- To claim the 15 CPD points earned from completing the ESG programme, delegates must log in to their SABPP membership account and register their points.
- Delegates who are not SABPP members would need to sign up with SABPP and become members to claim their points.

ESG Accreditation number: CN24CPD039SABPP





#### **CERTIFICATION:**

Certificate of Completion from Regenesys Corporate Education

#### All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

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