



INTERNATIONAL EXECUTIVE LEADERSHIP PROGRAMME

LEADING IN A DIGITALLY DISRUPTIVE GLOBAL ECOSYSTEM

10 Months | Immersive Learning Experience | Face-to-Face/Virtual



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OVERVIEW

Are you challenged by the rapid pace of digital disruption and as an executive leader looking to transform your organisation/function into a sustainable business primed for growth?



WHY OUR PROGRAMME?

This advanced international development programme at Regenesys is your gateway to transformative change within your organisation and career, equipping you to lead in both local and global contexts marked by rapid digital innovation. Tailored to enhance your leadership capabilities, it empowers you to navigate, lead, and innovate effectively in today's fast-paced, digitally disruptive global landscape.

Regenesys offers a unique learning experience with immersive international exposure, including visits to economic powerhouses like India and Singapore. Through these experiences, you will gain hands-on skills and deep insights to engage with diverse markets, build strong cross-cultural collaborations, and drive impactful innovation.

This programme is ideal for executives across Business Strategy, Human Resources, Marketing, Operations, Finance and related fields. At Regenesys, you will have access to a powerful network, top-tier faculty, and a global perspective that positions you for lasting impact in your organisation and accelerated career growth on the world stage.



PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you with:

- Digital leadership and strategic foresight to navigate digital disruption and future-proof your business;
- Leadership agility and adaptive decision-making skills;
- The skills to equip other leaders to manage and inspire global, virtual teams and build high-performance cultures; and
- Innovation leadership and sustainable growth strategies to foster innovation while balancing ethics and sustainability for long-term growth



PROGRAMME DETAILS:

- 15 days of training (excluding travel component)
- 8 days of travel (to India and Singapore)
- Face-to-face delivery
- Immersive learning experiences

PROGRAMME DESIGN

Block 1: Digital Leadership & Strategic Foresight

Objective: Equip leaders with the mindset and skills to lead digital transformation, think strategically in times of disruption, and prepare their organisations for the future.

Understanding Digital Disruption and Innovation

Core Capability Outcome: Ability to anticipate the impact of digital trends and disruptions on business models.

Key Outcomes:

- Deep understanding of key digital technologies (AI, IoT, Blockchain, etc.)
- Recognition of the opportunities and threats posed by digital disruption
- Develop a framework for assessing digital risks and opportunities

Strategic Foresight and Future-Readiness

Core Capability Outcome: Strategic thinking and long-term planning in volatile environments.

Key Outcomes:

- Learn scenario planning to anticipate market changes
- Build agility in strategy development
- Align innovation strategies with organisational goals

Leading Digital Transformation

Core Capability Outcome: Leadership of successful digital transformation initiatives.

Key Outcomes:

- Develop a roadmap for digital transformation for small, medium to large organisations
- Understand organisational resistance and change management
- Stakeholder-mapping and building a change management plan for your organisation
- Manage stakeholder buy-in and continuous improvement processes
- Foster a culture of innovation and digital fluency across teams

International Trip: (3 days in India and 3 days Singapore)

- Participants will be exposed to thought leadership and innovation excellence in all spheres of business

Block 2: Innovation Leadership and Sustainable Growth

Objective: Cultivate innovation leadership to drive sustainable growth in a rapidly changing, digitally disrupted global environment.

Fostering a Culture of Innovation

Core Capability Outcome: Lead organisational innovation and foster creativity.

Key Outcomes:

- Develop frameworks for encouraging innovation at all levels
- Learn tools and processes for ideation and creative problem-solving
- Build an organisational culture that values experimentation and risk-taking

Sustainable and Ethical Business Models

Core Capability Outcome: Lead ethically and sustainably in the face of digital advancements.

Key Outcomes:

- Understand the ethics of AI, data privacy, and digital sustainability
- Incorporate sustainable practices into innovation strategies
- Balance business growth with business sustainability (ESG)

Block 3: Leadership Agility and Adaptive Decision-Making

Objective: Build leadership agility to respond to fast-paced changes and complex decision-making environments that emerge in a globally connected and disruptive ecosystem.

Agile Leadership Mindset

Core Capability Outcome: Flexible leadership mindset to respond to rapid market changes.

Key Outcomes:

- Embrace a growth mindset to drive business impact

PROGRAMME DESIGN

- Develop adaptability and resilience in leadership
- Building agile ecosystems for business advancement

Data-Driven Decision-Making

Core Capability Outcome: Leverage data and analytics for strategic decision-making.

Key Outcomes:

- Integrate data analytics into business strategy
- Foster a data-centric culture
- Learn tools for real-time decision-making

Crisis Leadership and Resilience

Core Capability Outcome: Ability to lead through crises and build organisational resilience.

Key Outcomes:

- Develop crisis management strategies and protocols
- Strengthen emotional intelligence for crisis leadership
- Build team resilience through effective communication and trust

Block 4: Creating and Leading Cross-Functional, Dynamic, and High Performing Teams

Objective: Develop advanced people management and team leadership skills to build high-performance teams that thrive in a digital and globally distributed workplace.

Leading Virtual and Distributed Teams

Core Capability Outcome: Ability to lead high-performance teams across geographical and virtual boundaries.

Key Outcomes:

Master the principles of effective remote

- leadership
- Develop virtual team collaboration and communication strategies
- Foster inclusive and diverse digital global workplaces

Coaching for Performance & Growth

Core Capability Outcome: Coaching and mentoring capabilities to enhance individual and team performance.

Key Outcomes:

- Develop coaching frameworks to improve team productivity
- Cultivate a coaching relationship with your senior team
- Build a culture of continuous learning and growth

Leadership Communication & Influence

Core Capability Outcome: Strengthen leadership communication and influence in digital and global environments.

Key Outcomes:

- Master communication skills for virtual, global, and diverse teams
- Develop strategies for influencing stakeholders and cross-functional teams
- Enhance storytelling skills for leadership impact

Certification

- Certificate of Completion from Regenesys Corporate Education.

All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

