



MIDDLE MANAGEMENT ADVANCEMENT PROGRAMME

3 Months | Immersive Learning Experience | Face-to-Face/Virtual



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OVERVIEW

Journeying through the disruption and change that comes from moving from a new manager to a middle manager? Ready to make the leap towards the next stage of leadership?

The course's primary objective is to elevate leadership competencies required for managing high performing teams with a future-focused mindset.



WHY OUR PROGRAMME?

We take you on a journey of a deliberate theme around "navigation" in reference to the liminal space that middle managers find themselves traversing. A middle-manager must find their True North and use that as a reference as they lead upwards, downwards, and transversally whilst playing various roles.

We guide you through a journey of integrating your emotional, purpose, intellectual and network competencies by developing you as a holistic person and leader.



PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you to:

- Hold yourself accountable to your own standards;
- Find purpose and meaning in the work for which you are responsible;
- Lead teams effectively with intentionality;
- Embed the key business skills of a performance-driven manager;
- Develop your innovative mindset and problem-solving skills, and
- Create and sustain value



PROGRAMME DETAILS:

- 6 Days of training over 3 Months
- Face-to-face or virtual Instructor Lead Training (vILT) delivery
- Immersive learning experiences

PROGRAMME DESIGN

Block 1: Self-Leadership and Higher-Ordered Thinking

- Emotional Intelligence (EQ) and its practical application in the workplace
- Leading with intentionality, purpose and values (i.e. Spiritual Intelligence)
- Leadership growth and creating a Management Development Plan (MDP)
- Critical tools for problem-solving and decision-making



Block Module 2: Building and Leading High-Performing, Dynamic Teams

- The four management functions
- Building and leading high-performing teams
- Having crucial conversations
- Coaching and mentoring skills for managers
- Diversity, inclusion and fostering a culture of 'belonging'
- Leading effective projects: stakeholder engagement and budgeting



PRICE:

Virtual: R20,000.00

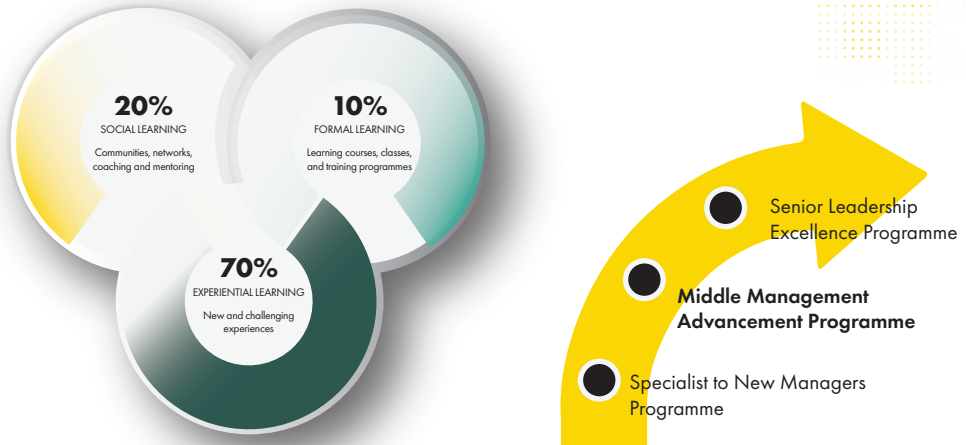
Face-to-Face: R30,000.00



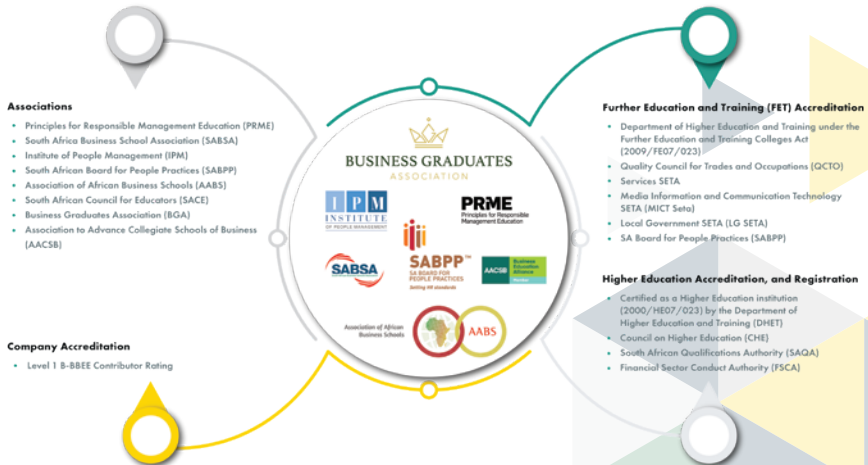
Block 3: Leadership Compass for Business Success

- Be the change: building resilience, agility, and driving change
- Cascading the business strategy
- Building business acumen
- Implementing risk management strategies
- Understanding stakeholder engagement and networking for impact
- Ethics: grounding your work in integrity
- Solving problems with data

LEARNING METHODOLOGIES, ALIGNMENT AND PROGRESSION



ASSOCIATIONS AND ACCREDITATIONS



CERTIFICATION:

- Certificate of Completion from Regenesys Corporate Education

All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

