



SENIOR LEADERSHIP EXCELLENCE PROGRAMME

6 Months | Immersive Learning Experience | Face-to-Face/Virtual



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OVERVIEW

Finding building and leading strategy a challenge? Unsure of how to create strategic direction and execute within an organisational context?

Senior leaders operate in complex environments of their internal business specifics in addition to the national and global contexts in which they are located. Such leaders are required to solve problems and make decisions timeously.

With a focus on innovation and design thinking, this programme will give you a competitive advantage, leveraging your insight into personal mastery, problem-solving skills, leadership best practices, and insights from cross-industry trends



PROGRAMME OUTCOMES:

This course will benefit you (and your organisation) by empowering you to:

- Lead with purpose, intentionality and consciousness to drive business performance;
- Drive organisational change by fostering innovation, long-term vision and growth;
- Effectively solve problems using critical thinking and decision-making tools;
- Synthesise knowledge about global contexts which informs your local strategic direction; and
- Respond to trends and challenges through conscious thinking and influence, creating long-term value



PROGRAMME DETAILS:

- 7 days of training over 6 months
- Face-to-face or virtual Instructor Lead Training (vILT) delivery
- Immersive learning experiences

PROGRAMME DESIGN

Block 1: Leadership – Strategy Design and Execution

Formulating strategic vision through conscious leadership and systems thinking

- Systems Thinking: global trends shaping business in a D-VUCA world (Diverse, Volatile, Uncertain, Complex, Ambiguous)
- Disruptive technologies and strategic implementation of digital business models
- The role of leaders in shaping and executing vision
- Design Thinking: placing the customer at the centre of strategy design
- Strategic foresight: the role of Game Theory in shaping strategy
- Case studies of strategic leadership: business vision, scenario planning and strategic foresight



Block 2: Executing Leadership Excellence

Navigating strategy execution and leading in the digital era

- Models for driving organisational change
- Influencing stakeholders, boards, and external partners
- Cascading the business strategy
- Identifying and overcoming challenges in strategy execution
- Activity: strategy simulation



Block 4: Be the Change: Building Resilience and Organisational Agility

Fostering a culture of innovation, inclusion and continuous improvement

- Leading organisational change through the six intelligences
- Driving diversity, inclusion and belonging
- Activity: Simulation exercise



Block 3: Data-Driven Solutions

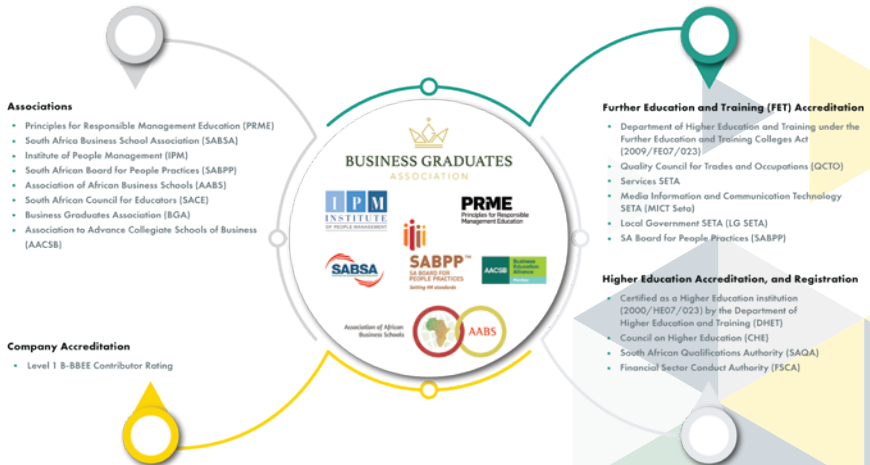
Data analysis, executing effective problem-solving approaches from data and managing risk

- Data-led decision-making: analysis of financial ratios, performance indicators, and business valuation
- Corporate governance and financial risk management
- Understanding Environment, Social and Governance (ESG) and its importance in business
- Profit for purpose: re-purposing the service-profit-value chain
- Driving profitability, value creation, and cost effectiveness

ALIGNMENT AND PROGRESSION



ASSOCIATIONS AND ACCREDITATIONS



CERTIFICATION:

- Certificate of Completion from Regenesys Corporate Education

All Regenesys Corporate Education open programmes can be tailored and customised for corporate cohorts

